



2017 SET Compensation Recommendations

TO:	Board of Directors Human Resources and Governance Committee
MEETING:	June 21, 2017
FROM:	Hubert T. Lacroix, President and CEO
DECISION SOUGHT:	Approval of SET Compensation Recommendations
NEXT STEPS:	Implement and communicate
DATE:	June 19, 2017

CONTEXT

- The Human Resources and Governance Committee shall approve the annual compensation package for members of SET.
- At the November 2016 Board of Directors meeting, the budget for SET salary planning, effective January 1, 2017, was approved. An adjustment in June 2017 to align the effective date with the management employees was also approved.

KEY DECISION ELEMENTS

Name	January 2017 Salary	% increase	June 2017 Salary	FOR APPROVAL		2016-2017 results (<i>multiplier</i>)		
				STIP Target %	Payment	CBC/ Radio- Canada	Component	Individual
BISSONNETTE, MICHEL ¹								
CONWAY, HEATHER								
GADOURY, SYLVIE								
GUITON, STEVEN								
JOHNSTON, ALEX								
MARCOTTE, MONIQUE ²								
PURVES, JUDITH								
LALANDE, LOUIS ³								

¹ Appointment January 9, 2017.

² Appointment September 1, 2016.

³

⁴

⁵

⁶

RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board approval of the SET compensation as proposed.