

Board of Directors

August 23, 2012

Subject matter

2012-13 – Q1 – Industrial Relations Update

Background

This document is a quarterly report providing the status of CBC/Radio-Canada's collective agreements.

Information on the matter

New information since last quarterly report is indicated in bold.

For decision:

For information:

Prepared by

Name: **Roula Zaarour**, Vice-President, People and Culture

Date: July 25, 2012

Recommendation

Not applicable

Last discussed at the Board

Date: June 19 & 20, 2012

Decision made:

Next steps

**Industrial Relations Update for the Board of Directors' Meeting
August 23, 2012**

NEGOTIATION OF THE COLLECTIVE AGREEMENTS

UNION	Effective Date	# of Members	Central Issues
FRENCH FILES			
ALL FRENCH UNIONS	May 31st, 2012		<p>The CIRB has settled on the following dates for the hearings on the French Services bargaining structure review:</p> <p><u>CBC/Radio-Canada's case</u></p> <ul style="list-style-type: none"> • November 26–28, 2012 • December 10–11, 2012 • February 19–21 and 26–27, 2013 • March 12–14 and 19–20, 2013 <p><u>Unions' case</u></p> <ul style="list-style-type: none"> • April 30–May 2, 2013 • May 7–8 and 28–30, 2013 • June 11–12, 2013
AR (Association des réalisateurs)	Dec. 12, 2011 – Dec. 12, 2012	332	No change since last quarterly report.
STARF (Syndicat des technicien(ne)s et artisan(e)s du réseau français de Radio-Canada)	April 1, 2012 – March 31, 2013	1,208	No change since last quarterly report.
SCRC (Syndicat des communications de Radio-Canada)	March 30, 2009 – Sept. 30, 2012	1,551	Further to the notice to bargain received on May 30, 2012, the parties met initially on June 22, 2012. No other meetings are scheduled before September 2012.
SCFP (Syndicat canadien de la fonction publique)	Sept. 26, 2010 – Sept. 20, 2015	591	On July 5, 2012, Radio-Canada received a notice to negotiate the reopening of the pay schedule and other requests on monetary items. A first meeting was held with the union to get more clarifications on their requests. A mandate will be proposed to the Board in September 2012.
UDA (Union des artistes)	Nov. 14, 2005 – Nov. 13, 2009	N/A	Notice to bargain was received on February 15, 2010.
	18(b) 20(1)(b)		

UNION	Effective Date	# of Members	Central Issues
SARTEC (Société des auteurs de la radio, de la télévision et du cinéma)	July 10, 2010 – July 9, 2012	N/A	The collective agreement expired on July 9, 2012.
SPACQ (Société professionnelle des auteurs et des compositeurs du Québec)	January 8, 2007 – January 7, 2011	N/A	No change since last quarterly report.
ENGLISH FILES			
CMG (Canadian Media Guild)	April 1, 2009 – March 31, 2014	4 667	Freelance negotiations are ongoing to update this section in the Collective Agreement.
WGC (Writers Guild of Canada) <u>Television and Radio Agreement</u>	Sept. 1, 1998 – Aug. 31, 2000	N/A	No change since last quarterly report.
IATSE (International Alliance of Theatrical, Stage Employees and Moving Picture Machine Operators of the United States and Canada) (Stagehands)	No agreement since 1994	N/A	No change since last quarterly report. 18(a) 18(b) 20(1)(b) 21(1)(c)
ACTRA (Alliance of Canadian Cinema, Television and Radio Artists) (Performers)	July 1, 2011 – June 30, 2012	N/A	

UNION	Effective Date	# of Members	Central Issues
NATIONAL FILES			
AFM (The American Federation of Musicians of the United States and Canada)	April 1, 2006 – March 31, 2010	N/A	
APS (Association of Professionals and Supervisors)	July 1, 2008 – June 30, 2013	789	No change since last quarterly report.

18(b)

20(1)(b)

21(1)(c)