

ON-AIR GROUPS COMPENSATION SUMMARY
(at April 1, 2014)

Compensation	Average Actual Compensation ⁽¹⁾	Count	
		#	%
>=\$300k	\$485,667	4	0.31%
\$250k - \$299k	\$270,078	6	0.47%
\$200k - \$249k	\$226,395	9	0.70%
\$150k - \$199k	\$179,322	21	1.63%
\$100k - \$149k	\$121,232	89	6.92%
\$50k - \$99k	\$72,147	1,067	82.97%
<\$50k	\$32,146	90	7.00%
Total Count		1,286	100%

Classification ⁽²⁾

Canadian Media Guild ⁽³⁾	Syndicat des communications de Radio-Canada ⁽⁴⁾
Announcer-Operator	Host
Host	Announcer
News-Editor Presenter	Announcer-Interviewer
Provincial Affairs Reporter	Columnist
Reporter/Editor	Columnist-Researcher
Senior Host	Traffic Reporter
Senior Reporter	Commentator-Interviewer
Video-Journalist	Foreign Correspondent
	Journalist
	Journalist-Presenter
	Journalist-Presenter (Thematic / Blended Newscasts)
	Journalist-Producer
	Meteorologist
	Presenter-Producer
	National Reporter
	National Specialized Reporter
	Specialized Reporter
	Lineup Editor (National)
	Lineup Editor (Regional)
	Videojournalist
	Videojournalist (Grandfathered)

⁽¹⁾ Does not include overtime (average 9.6%)

⁽²⁾ Classifications determined as "on-air"

⁽³⁾ CMG Band 12 Top of Scale (Apr 1/14): \$81,617.96 - 38.75 hours/week

⁽⁴⁾ SCRC Band 13 Top of Scale (Mar 3/14): \$89,702 - 37.50 hours/week